

**UNIVERSITY OF NORTH TEXAS  
DEPARTMENT OF ACCOUNTING  
Academic Workload Policy for Lecturers  
(First Draft Fall 08)**

Lecturers in the Department of Accounting have a variety of duties and responsibilities associated with the mission of the institution and department, including the essential functions of teaching, service, and research and creative activities. Work in these areas constitutes the lecturer's professional obligation to the University. Annual merit evaluations are based on the quality of the lecturer's contributions in these areas of responsibility.

**Workload Policy**

Workload threshold and continuation requirements are governed by the following document:

- **Department of Accounting Academic Workload Policy (Revision Draft Fall 08)**

with specific reference to the workload policy of the Teaching Emphasis as well as to the appendices to said document.